

**Rate for an Unrestricted Journeyman when**  
working on Building Trades Journeyman (BTJ) Work.  
If working on SRC Work, use rates on sheet for SRC Work.

**Effective First shift Monday morning, June 01, 2020**

**Taxable:**

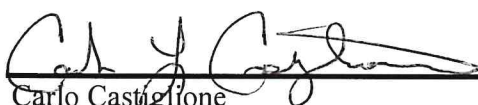
STRAIGHT TIME HOURLY RATE OF PAY	\$34.24
Vac. & Hol. (taxable)	\$4.00
General Dues (taxable)	\$0.25
Working Dues (taxable)	\$2.03
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$40.52</b>

**Fringes:**

Insurance	\$8.25
HRA	\$1.25
Pension Defined Benefit (Cash Balance=\$5.50)	\$19.40
Pension Defined Contribution	\$1.15
S. U. B. Fund	\$0.69
Individual S. U. B. Account	\$0.10
Piping Education Council	\$0.52
Training Fund	\$1.44
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.60
<b>TOTAL to be included with fringe payment</b>	<b>\$35.78 *</b>

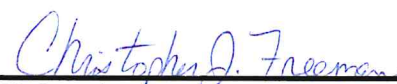
\*Includes General Dues and Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$74.02</b>
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Carlo Castiglione  
Business Manager, Local 98

Date 6-1-2020



Christopher J. Freeman  
CEO, MCA Detroit

Date 6/1/2020



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Volume 47  
Number 1

June 1, 2020

**Rate for Journeyman when working on  
Service, Residential and Light Commercial (SRC) Work**

**Effective First shift Monday morning, June 01, 2020**

**Taxable:**

STRAIGHT TIME HOURLY RATE OF PAY	\$23.80
Vac. & Hol. (taxable)	\$1.00
General Dues (taxable)	\$0.20
Working Dues (taxable)	\$1.36
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$26.36</b>

**Fringes:**

Insurance	\$7.06
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$3.30)	\$11.60
Pension Defined Contribution	\$0.25
S. U. B. Fund	\$0.15
Piping Education Council	\$0.52
Training Fund	\$0.91
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.60
<b>TOTAL to be included with fringe payment</b>	<b>\$23.70 *</b>

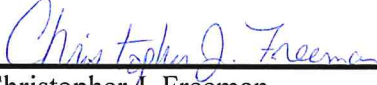
\*Includes General Dues and Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$48.50</b>
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### 1st Year Apprentice

(Consists of 1st and 2nd Academic Periods)

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

## Effective First shift Monday morning, June 01, 2020

### Taxable:


STRAIGHT TIME HOURLY RATE OF PAY	\$16.10
Vac. & Hol. (taxable)	\$0.50
Working Dues (taxable)	\$0.65
General Dues (taxable)	\$0.10
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$17.35</b>

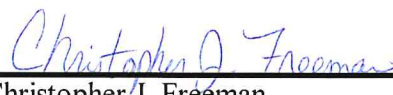
### Fringes:

Insurance	\$4.50
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$1.40)	\$3.23
Pension Defined Contribution	\$0.30
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.05
International Training Fund	\$0.05
<b>TOTAL to be included with fringe payment</b>	<b>\$10.48 *</b>

\*Includes Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$27.08</b>
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Date 6-1-2020

  
Christopher J. Freeman  
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Date 6/1/2020



## 2nd Year Apprentice

(Consists of 3rd and 4th Academic Periods)

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

**Effective First shift Monday morning, June 01, 2020**

### Taxable:


STRAIGHT TIME HOURLY RATE OF PAY	\$17.35
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.65
General Dues (taxable)	\$0.10
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$19.10</b>

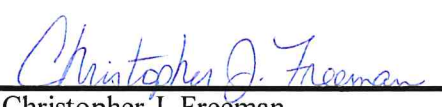
### Fringes:

Insurance	\$4.75
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$1.40)	\$4.90
Pension Defined Contribution	\$0.30
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.10
International Training Fund	\$0.05
<b>TOTAL to be included with fringe payment</b>	<b>\$12.45 *</b>

\*Includes Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$30.80</b>
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 Carlo Castiglione  
 Business Manager, Local 98  
 Date 6-1-2020

  
 Christopher J. Freeman  
 CEO, MCA Detroit  
 Date 6/1/2020

## 3rd Year Apprentice

(Consists of 5th and 6th Academic Periods)

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

**Effective First shift Monday morning, June 01, 2020**

### Taxable:

STRAIGHT TIME HOURLY RATE OF PAY	\$18.85
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.65
General Dues (taxable)	\$0.10
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$20.60</b>

### Fringes:

Insurance	\$4.80
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$1.40)	\$4.90
Pension Defined Contribution	\$0.30
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.10
International Training Fund	\$0.05
<b>TOTAL to be included with fringe payment</b>	<b>\$12.50 *</b>

\*Includes Working Dues from the Taxable section.

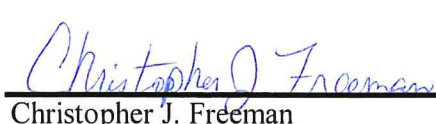
**WAGE PACKAGE STRAIGHT TIME**

**\$32.35**

  
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Date 6-1-2020

  
Christopher J. Freeman

CEO, MCA Detroit

Date 6/1/2020

## 4th Year Apprentice

(Consists of 7th and 8th Academic Periods)

Apprentice to be paid while attending school during the day. Employer is reimbursed for days an Apprentice attends school. Go to the MCA Detroit website for Apprenticeship Reimbursement Rates and Reimbursement Request Forms.

**Effective First shift Monday morning, June 01, 2020**

### Taxable:

STRAIGHT TIME HOURLY RATE OF PAY	\$21.35
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.65
General Dues (taxable)	\$0.10
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$23.10</b>

### Fringes:

Insurance	\$4.85
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$1.40)	\$4.90
Pension Defined Contribution	\$0.30
S. U. B. Fund	\$0.10
Piping Education Council	\$0.50
Training Fund	\$0.10
International Training Fund	\$0.05
<b>TOTAL to be included with fringe payment</b>	<b>\$12.55 *</b>

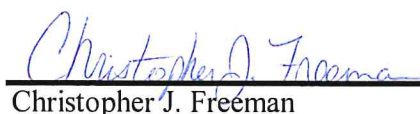
\*Includes Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$34.90</b>
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Business Manager, Local 98

Date 6-1-2020

  
Christopher J. Freeman

CEO, MCA Detroit

Date 6/1/2020



## 5th Year Apprentice

(Consists of 9th and 10th Academic Periods)

5th Year Apprentices do not attend school during the day therefore **no reimbursement** from the Apprenticeship Reimbursement fund is available.

**Effective First shift Monday morning, June 01, 2020**

### Taxable:

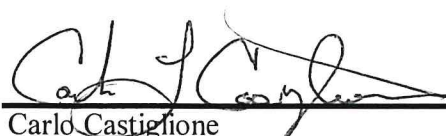
STRAIGHT TIME HOURLY RATE OF PAY	\$23.85
Vac. & Hol. (taxable)	\$1.00
Working Dues (taxable)	\$0.65
General Dues (taxable)	\$0.10
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$25.60</b>

### Fringes:

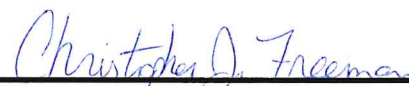
Insurance	\$5.10
HRA	\$1.00
Pension Defined Benefit (Cash Balance=\$1.40)	\$4.90
Pension Defined Contribution	\$0.30
S. U. B. Fund	\$0.50
Piping Education Council	\$0.50
Training Fund	\$0.10
International Training Fund	\$0.05
<b>TOTAL to be included with fringe payment</b>	<b>\$13.20 *</b>

\*Includes Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$38.05</b>
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Business Manager, Local 98  
Date \_\_\_\_\_



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Date 6/1/2020



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### Applicant

The JATC shall have the exclusive authority to exchange Apprentices, to move Apprentices or to replace an Applicant or Summer Worker with an Apprentice in an effort to assist the Apprentice in meeting the training requirements of the Apprenticeship Program.

## Effective First shift Monday morning, June 01, 2020

### Taxable:


STRAIGHT TIME HOURLY RATE OF PAY	\$14.00
Working Dues (taxable)	\$1.00
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$15.00</b>

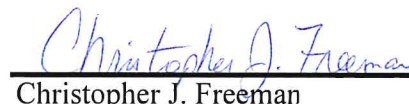
### Fringes:

Insurance	\$8.00
Piping Education Council	\$0.50
Industry Apprenticeship Reimbursement Fund	\$0.60
<b>TOTAL to be included with fringe payment</b>	<b>\$10.10 *</b>

\*Includes Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$24.10</b>
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Carlo Castiglione  
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Date 6-1-2020

  
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Date 6/1/2020



## Metal Trades Helper

NON LICENSED WORKERS.

CLASSIFICATION DEPENDS ON YEARS OF EXPERIENCE

**Effective First shift Monday morning, June 01, 2020**

### Taxable:


STRAIGHT TIME HOURLY RATE OF PAY	\$13.62
Working Dues (taxable)	\$0.85
General Dues (taxable)	\$0.05
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$14.52</b>

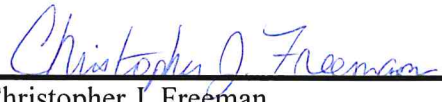
### Fringes:

Insurance	\$3.37
Piping Education Council	\$0.35
Training Fund	\$0.10
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.60
<b>TOTAL to be included with fringe payment</b>	<b>\$5.32 *</b>

\*Includes Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$18.99</b>
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Business Manager, Local 98  
Date 6-1-2020

  
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CEO, MCA Detroit  
Date 6/1/2020

## Metal Trades Division Plumber

NON LICENSED WORKERS.

CLASSIFICATION DEPENDS ON YEARS OF EXPERIENCE.

**Effective First shift Monday morning, June 01, 2020**

### Taxable:

	2nd Period	3rd Period	MTRP
STRAIGHT TIME HOURLY RATE OF PAY	\$14.20	\$17.20	\$20.20
Vac. & Hol. (taxable)	\$1.25	\$1.25	\$1.25
Working Dues (taxable)	\$0.85	\$0.85	\$0.85
General Dues (taxable)	\$0.05	\$0.05	\$0.05
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$16.35</b>	<b>\$19.35</b>	<b>\$22.35</b>

### Fringes:


Insurance	\$6.57
** Pension Defined Contribution	\$1.75 **
Piping Education Council	\$0.35
Training Fund	\$0.61
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.60
<b>TOTAL to be included with fringe payment</b>	<b>\$10.78 *</b>

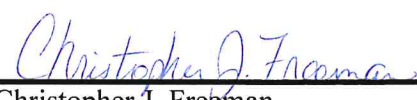
\*Includes Working Dues from the Taxable section.

\*\* During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

	2nd Period	3rd Period	MTRP
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$26.28</b>	<b>\$29.28</b>	<b>\$32.28</b>

**Note:** Metal trades upgrading frozen until training program and upgrading standards are in place

  
Carlo Castiglione  
Business Manager, Local 98  
Date 6-1-2020

  
Christopher J. Freeman  
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Date 6/1/2020

## Summer Worker

The JATC shall have the exclusive authority to exchange Apprentices, to move Apprentices or to replace an Applicant or Summer Worker with an Apprentice in an effort to assist the Apprentice in meeting the training requirements of the Apprenticeship Program.

### **Effective First shift Monday morning, June 01, 2020**


#### Taxable:

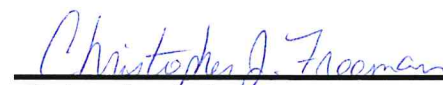
STRAIGHT TIME HOURLY RATE OF PAY	\$14.45
Working Dues (taxable)	\$1.00
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$15.45</b>

<u>Fringes:</u> Piping Education Council	\$0.35
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.60
<b>TOTAL to be included with fringe payment</b>	<b>\$2.00 *</b>

\*Includes Working Dues from the Taxable section.

<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$16.45</b>
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Date 6-1-2020

  
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Date 6/1/2020



## Working Principal

**Effective First shift Monday morning, June 01, 2020**

### Taxable:

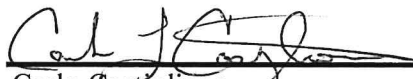
Working Dues (taxable)	\$0.65
<b>TAXABLE WAGE STRAIGHT TIME</b>	<b>\$0.65</b>

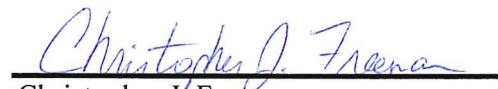
### Fringes:

Insurance	optional
Pension Defined Benefit (Cash Balance=\$2.50)	\$13.90
Pension Defined Contribution	optional
Piping Education Council	\$0.52
Training Fund	\$1.44
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.60
<b>TOTAL to be included with fringe payment</b>	<b>\$17.16 *</b>

\*Includes Working Dues from the Taxable section.

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.

  
Carlo Castiglione  
Business Manager, Local 98  
Date 6-1-2020

  
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Date 6/1/2020