

Apprentice Applicant and Summer Helper

Taxable	Applicant	Raise	NEW	Summer	Raise	NEW
Base Wage	\$14.00		\$14.00	\$14.45		\$14.45
Vacation and Holiday						
General Dues (Target)						
Working Dues (Operational)	\$1.00		\$1.00	\$1.00		\$1.00
Total Taxable Wage	\$15.00		\$15.00	\$15.45		\$15.45
Fringes						
Insurance	\$8.00		\$8.00			
HRA						
Defined Benefit Pension						
Defined Contribution						
SUB Fund						
Individual SUB Account						
Piping Education Council	\$0.50		\$0.50	\$0.35		\$0.35
Training Fund						
International Training Fund				\$0.05		\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.60		\$0.60	\$0.60		\$0.60
Total Fringe	\$9.10		\$9.10	\$1.00		\$1.00
Total Package	\$24.10		\$24.10	\$16.45		\$16.45

METAL TRADES

Taxable	MT Help	Raise	NEW	MT PL(2)	Raise	NEW	MT PL(3)	Raise	NEW	MTRP	Raise	NEW
Base Wage	\$13.62	\$0.20	\$13.82	\$14.20	\$0.20	\$14.40	\$17.20	\$0.20	\$17.40	\$20.20	\$0.20	\$20.40
Vacation and Holiday				\$1.25		\$1.25	\$1.25		\$1.25	\$1.25		\$1.25
General Dues (Target)	\$0.05	\$0.05	\$0.10	\$0.05	\$0.05	\$0.10	\$0.05	\$0.05	\$0.10	\$0.05	\$0.05	\$0.10
Working Dues (Operational)	\$0.85		\$0.85	\$0.85		\$0.85	\$0.85		\$0.85	\$0.85		\$0.85
Total Taxable Wage	\$14.52	\$0.25	\$14.77	\$16.35	\$0.25	\$16.60	\$19.35	\$0.25	\$19.60	\$22.35		\$22.60
Fringes												
Insurance	\$3.37		\$3.37	\$6.57		\$6.57	\$6.57		\$6.57	\$6.57		\$6.57
HRA												
Defined Benefit Pension												
Defined Contribution				\$1.75		\$1.75	\$1.75		\$1.75	\$1.75		\$1.75
SUB Fund												
Individual SUB Account												
Piping Education Council	\$0.35		\$0.35	\$0.35		\$0.35	\$0.35		\$0.35	\$0.35		\$0.35
Training Fund	\$0.10		\$0.10	\$0.61		\$0.61	\$0.61		\$0.61	\$0.61		\$0.61
International Training Fund	\$0.05		\$0.05	\$0.05		\$0.05	\$0.05		\$0.05	\$0.05		\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.60		\$0.60	\$0.60		\$0.60	\$0.60		\$0.60	\$0.60		\$0.60
Total Fringe	\$4.47		\$4.47	\$9.93		\$9.93	\$9.93		\$9.93	\$9.93		\$9.93
Total Package	\$18.99		\$18.99	\$26.28		\$26.28	\$29.28		\$29.28	\$32.28		\$32.53