

Unrestricted Journeyman

Taxable	Current	Raise	New Wage
Base Wage	\$34.24	\$0.50	\$34.74
Vacation and Holiday	\$4.00		\$4.00
General Dues (Target)	\$0.25	\$0.10	\$0.35
Working Dues (Operational)	\$2.03		\$2.03
Total Taxable Wage	\$40.52	\$0.60	\$41.12

Fringes	Current	Raise	New Fringe
Insurance	\$8.25		\$8.25
HRA	\$1.25		\$1.25
Defined Benefit Pension	\$13.90	\$0.80	\$14.70
Cash Balance	\$5.50	\$0.50	\$6.00
Defined Contribution	\$1.15	\$0.10	\$1.25
SUB Fund	\$0.69		\$0.69
Individual SUB Account	\$0.10		\$0.10
Piping Education Council	\$0.52		\$0.52
Training Fund	\$1.44		\$1.44
International Training Fund	\$0.10		\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.60		\$0.60
Total Fringe	\$33.50	\$1.40	\$34.90
Total Package	\$74.02	\$2.00	\$76.02