



Dear Vendor,

On July 27, Ascension <u>announced</u> that we will require COVID-19 vaccinations as of November 12, 2021 for associates and those working in our facilities. This requirement includes all vendors entering Ascension facilities.

We rely on thousands of individuals working in our facilities every day to support our caregivers as they deliver patient care and keep our facilities running effectively. Ascension conducted a thorough moral and ethical analysis as part of the decision-making process. This decision is rooted in our Mission commitment to leading with quality and safety. As a healthcare provider and as a Catholic ministry, ensuring we have a culture of safety for our associates, patients and communities is foundational to our work.

Accordingly, please be advised of the following:

- All vendor representatives entering Ascension facilities will be required to be fully vaccinated for COVID-19 as of November 12, 2021.
- This requirement applies to vendor representatives entering any Ascension facilities, including all sites
 of care and all operating or business locations such as office or administrative buildings.
- In instances where a vendor representative cannot be vaccinated for medical or any other reasons, the vendor organization should identify a substitute vendor representative to serve in their place or explore options to deliver support virtually.
- For vendor representatives registered in the symplr vendor credentialing system, vaccination
 documentation will be verified and managed through this system consistent with other immunization
 requirements.
- For all other vendor representatives not registered in the symplr vendor credentialing system,
 Ascension requires vendors to comply with the vaccination requirements and reserves the right to verify compliance.

As an immediate next step, vendor organizations should work to ensure all representatives visiting Ascension facilities are fully vaccinated on or before November 12, 2021 and institute processes to validate compliance. If you have any questions concerning the above, please contact vendors@medxcel.com.

We thank you for your cooperation and shared commitment to safety.



Dear Design and Construction Partner,

As a leader and trusted voice throughout our region, our patients and members expect that we are taking every possible measure to create a safe and healthy environment. We want to make that same promise to all of our valued community and business partners.

You may have seen news media coverage regarding our recent decision to mandate the COVID-19 vaccination for all team members and medical staff, students, volunteers and contractors – effective September 10, 2021. We want to make you aware that this mandate will also apply to all of our vendors, including construction contractors.

Since we administered our very first COVID-19 vaccination last December, we have consistently advocated for vaccination as the best path forward for all of us. As the data and science continues to reinforce the safety and effectiveness of these vaccines, and with the expectation that the FDA will grant permanent approval to Pfizer and other vaccinations soon, we believe this is the right decision and the best way to protect each other and our communities going forward.

The COVID-19 vaccination mandate for design firms/construction managers/vendors will be managed through our supply chain Vendormate system. Access to Vendormate will be provided in a subsequent communication with a nominal annual fee (which is determined within Vendormate following Q&A). The attestation and documentation will be valid for 1 year and will need to be renewed each year when you are actively working on Henry Ford Health System projects. You will need to acknowledge receipt of our COVID-19 vaccination mandate in your Vendormate profile in order to avoid disruptions to your access privileges to our facilities. Attestation and proof of vaccination can be submitted on the Vendormates website. Each member of your organization who would be working on a Henry Ford Health System project must provide the attestation and proof of flu and Covid vaccination or provide the appropriate religious or medical exception. Please request these forms if needed for any specific employees.

Construction managers will be expected to attest that all subcontractors under their contracts will also be compliant with the HFHS Vaccine Mandate. Design firms will be expected to attest that all firms contracted by them will also be compliant.

If you have questions about this mandate, we encourage you to refer to the attached resource with Frequently Asked Questions. This resource also includes information on how you can schedule your vaccination if you need to make an appointment to meet the September 10 deadline.

Sincerely,

Gene Barber, Gene Barber,

VP of Facilities and Support Services

Jeff Ringvelski

Jeff Ringvelski

Director of Facilities, Design and Construction



MEMO

To: GEORGE AUCH COMPANY 65 UNIVERSITY DR PONTIAC, MI 48342-2359 DECEIVED

JUL 26 2021

George W. Auch Co.

From: Lou Fierens, Executive Vice President and Chief Administrative Officer

Date: July 8, 2021

Re:

Required COVID-19 Vaccination for Trinity Health Vendors

Our Core Value of Safety means we do everything we can to protect people. That's why effective today, Trinity Health will require all colleagues, clinical staff, contractors and those conducting business in our facilities be vaccinated against COVID-19.

We have strongly encouraged vaccination for all colleagues, and our communities since the first vaccine for COVID-19 was approved for Emergency Use Authorization (EUA) by the U.S. Food and Drug Administration (FDA). But as a health care system, we have a responsibility to do more. With more than 331 million doses administered in the U.S, the vaccines have proven safe and extremely effective against symptomatic infections, hospitalizations and death. The vaccines are so effective that today more than 99% of people who die from COVID-19 are unvaccinated. The science is clear—vaccines save lives.

Vaccination against COVID-19 protects our colleagues, our patients, and the people in our communities--especially the most vulnerable.

Effective today:

Business Partners: All contractors, vendors and others who conduct business in our facilities must be
fully vaccinated or have an approved medical or religious exemption.

Action needed

Vendors with access to Reptrax or VendorMate should upload their vaccination status or make other arrangements with their primary contact to verify they have met this vaccination requirement.

Business Partners who do not fulfill the requirement to be vaccinated or have an approved medical or religious exemption by Tuesday, Sept. 21 will not be allowed to visit any Trinity Health office, ambulatory, acute or senior living facility to conduct business.

Note that any of your employees who have an exemption which you've approved will be required to wear a mask and maintain physical distancing as recommended by the Centers for Disease Control and Prevention (CDC).

Thank you for your collaboration and support in these efforts to ensure the health and safety of our colleagues, clinicians and community. Your professionalism, understanding and compliance are appreciated.